

# **MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES**

**March 2, 2020**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 2, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Trikena Simmons. Sandra Miller was absent.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled “Keep on Keeping on.” Reminding us to hang there and never quit until you are on the right road to success.

Green Ridge Elementary students Ty’Kaysia Collins and Tadan Oxendine led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Dr. Ellis and Green Ridge Elementary Principal, Carla Miller introduced their employees of the month. Lisa Bunting was certified winner. Mrs. Miller describes her as a teacher that lives and breathes math. She makes it exciting for her students. Xavier Dunlap was classified winner. Mrs. Miller said there are not enough wonderful words to describe his ability and the way he builds relationships with students.

Dr. Ellis called upon Chrissy Haynes to introduce the Leadership Montgomery Students in attendance. Each student stood and spoke their name and which school they attend.

Chairman DeBerry requested to hold the consent agenda until closed session. Bryan Dozier made the motion and Jesse Hill seconded.

During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

- 1) February, 2020 Board Meeting Minutes

## February 3, 2020

During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

## 2

- 1) January 6, 2020 Board Meeting Minutes
- 2) Personnel and Auxiliary Reports as follows:

[illegible]

- 3) Budget Amendment:

## 3

[illegible]

4.) 2019-2020 Summer Intersessions – (Enclosure 4) – Takeda LeGrand

## 4

Dr. Ellis presented a condensed summary of the WestEd Report. In this report are recommendations for feedback to State Board of Education. Remove transfer restrictions and restore financial flexibility to local districts; Districts should not be penalized for being financially well-managed. Phase in a weighted student funding formula that accounts for regional differences and necessary adjustments for small schools and low-wealth communities. Increase funding for all positions so that education is an attractive long-term career option like it once was. Increase teacher compensation in a way that enables low-wealth districts to be more competitive with recruitment and retention. Provide additional state incentives for principals to work in high-needs schools. Expand NC Pre-K to make it universal for all 4-year olds. Revise the accountability/assessment model to accurately account for poverty with a focus on measures that truly matter, such as growth. The board approved of the draft summary. Dr. Ellis will proceed with State Board of Education.

Montgomery County Early College Seal was presented by Heather Seawell. Roy Beaman and students worked together and created two designs for recommendation. The board decided to approve design A the choice of the students. Sandra Miller made the motion to approve design A and Shirley Threadkill seconded.

Policy 4240/7312 Child Abuse – Reports and Investigations was approved by the board. Sandra Miller made the motion to approve Tommy Blake seconded. The board unanimously approved.

Calendar 2020-2021 Options were presented by Dr. Lancaster. The board will discuss options and approve choice in March.

Construction Update presented by Dr. Ellis. The CTE Building is complete and has been occupied since January 24<sup>th</sup>. The building has been functioning well and the transition was fairly easy. Students were interviewed and all agree that it is an awesome facility. Open House is scheduled for February 25<sup>th</sup>. The estimated completion date for the main high school building is July 16<sup>th</sup>. Additional workers may be brought in to ensure the happening. Bill Mingin will continue to supervise so that no shortcuts are taken on quality.

Superintendents Remarks by Dr. Ellis. Dr. Ellis presented each board member with a gift for School Board Appreciation Month. Dr. Ellis thanked each of them for their dedication and hard work.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held Monday, March 2, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

Sueven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

## 2) Personnel and Auxiliary Reports as follows:

### MONTGOMERY COUNTY SCHOOLS PERSONNEL REPORT R. Kevin Lancaster, Deputy Superintendent March 2, 2020

a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Teresa Alfred Resignation	East Middle School 6-8 Medical Technologies	March 24, 2020
2. Brittany Spencer Resignation	Central Office Testing & SIS Coord.	March 13, 2020
3. Brenda Tyson Resignation	Troy Elementary School EC Teacher	February 5, 2020
4. Leanna Richardson Resignation	Mt. Gilcard Elementary STEM Program	January 30, 2020
5. Ashley Vernon Resignation	Green Ridge Elementary P.T Child Nutrition	January 27, 2020

b. Upon recommendation, approval of the following probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:

- Jay Myrick, Montgomery Learning Academy
- Waynette Johnson, Green Ridge Elementary School

c. Upon recommendation, approval of the following interim contracts for the 2019-2020 school year as provided by General Statute 115C-325:

- Sara Davis Leonard, West Montgomery High School

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Susan Kornegay 2/03/2020	Page Street Elem. EC Assistant	Yes	Marie Shaw

### MONTGOMERY COUNTY SCHOOLS AUXILIARY REPORT MARCH 2, 2020

The following overnight field trips are requested:

West Montgomery High School  
Travel Truck# 337474 Field Trip  
National Beta Club Convention - 1651420 - 1651620

Upon recommendation, approval of release from Montgomery County Schools requested for the 2020-2021 school year.

Montgomery County Schools to Standy County Schools:

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Montgomery County Schools to Moore County Schools:

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2. Tawanda White 2/17/2020	All Locations Child Nutrition Sub.	Yes
3. Kimberly Blake 2/14/2020	All Locations Child Nutrition Sub.	Yes
4. Linda Lamp TBD	Candor Elementary P.T Media Assistant	Pending
5. Angela Everette 2/10/2020	Green Ridge Elem. MERIT Site Coord.	Yes
6. Heather Hinson 2/11/2020	West Middle School P.T Math Tutor	Yes
7. Candace Marsh 2/05/2020	Candor Elementary MERIT Program	Yes
8. Toshia Little 2/10/2020	West Middle School P.T Math Tutor	Yes

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>
1. Yvonne Dunn 2/10/2020	Green Ridge Elem. Teacher Assist.	Central Office TIMS/Transportation Specialist
2. Brandon Pemberton 2/25/2020	Transportation Dpt. Fuel Truck Driver	Mt. Gilcard Elementary PE Assistant

## 3) Budget Amendment:



Explanation: <b>Adjustments made for actual revenues and expenditures.</b>	
<b>Total Appropriation in Current Budget</b>	<b>\$3,425,964.00</b>
<b>Amount of Increase</b>	<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>	<b>\$3,425,964.00</b>

### Budget Amendment # 3

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b><u>FEDERAL FUNDS</u></b>			
<b><u>Revenues</u></b>			
3.3600.105	PRC 105 School Improvement	\$63,993.00	
	<b>Net Change in Federal Revenues</b>	<b>\$63,993.00</b>	
<b><u>Expenses</u></b>			
3.5000.105	PRC 105 School Improvement	63,993.00	
	<b>Net Change in Federal Expenses</b>	<b>\$63,993.00</b>	
	<b><u>Net Change in Federal Budget</u></b>	<b>\$63,993.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$3,585,262.74</b>
<b>Amount of Increase</b>			<b>\$63,993.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,649,255.74</b>

## Budget Amendment # 5

[illegible]

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
	<u>Revenues</u>		
	<b>Net Change in Capital Outlay Revenues</b>	0.00	
	<u>Expenses</u>		
	<b>Net Change in Capital Outlay Expenses</b>	0.00	
	<b>Net Change in Capital Outlay Budget</b>	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			\$770,956.94
<b>Amount of Increase</b>			\$0.00
<b>Total Appropriation in Current Amended Budget</b>			\$770,956.94
Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
	<u>Revenues</u>		
	<u>Expenses</u>		
	<b>Net Change in Child Nutrition Budget</b>	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			\$3,425,964.00
<b>Amount of Increase</b>			\$0.00
<b>Total Appropriation in Current Amended Budget</b>			\$3,425,964.00

## Budget Amendment # 5

Carla Miller and teachers presented “The House System.” The system establishes a community by creating a school-within-school. They are building excitement about coming to school and creating a sense of belonging. This program is strengthens PBIS by reinforcing expectations and strengthening relationships. Houses meet weekly and include all staff members who serve as mentors for smaller groups within each house. Each house has a specific color and character trait that is celebrated for a month. A video was shown with students expressing what they like about The House System.

Katie Hursey presented a video presentation of this year's "So You Think Your School Rocks." The awards were granted as follows: 1st place Judge's Choice Elementary - Star Elementary. 1st place Judge's Choice Secondary - Early College. Fundraising Winner - Page Street Elementary. People's Choice Winner - Troy Elementary. The fundraiser was a great success for CIS.

Katie Hursey and Damon Prince gave an update on "Montgomery County Hall of Honor." The mission of the Montgomery County Hall of Honor is to promote and honor the excellence of the people of Montgomery County in order to encourage and inspire the youth and citizens of Montgomery County to strive for similar excellence in life's endeavors. The nominations may fall into any of these categories of Arts and Entertainment, Enterprise, Leadership, and Service. Information can be found at [www.mchallofhonor.org](http://www.mchallofhonor.org) or the Montgomery County Hall of Honor Facebook page.

Calendar 2020-2021 Option 1 was presented by Dr. Lancaster. The calendar team decided to go with this option because of the start date of new high school. Early start will be planned for the following year. Parents and staff will be notified in advance of the early start to plan for vacations. Bryan Dozier made a motion to approve and Jesse Hill seconded.

Construction Update presented by Dr. Ellis. July 24 is the scheduled completion date of the high school. Montgomery County Schools and County Commissioners will continue to push Branch Construction for completion. Schedules are integrated with the Community College. It would be a costly endeavor if it is not on schedule.

Superintendents Remarks by Dr. Ellis. Dr. Ellis commented about the great turn out for the CTE Open House. His highlight from a mother that had just toured the building. She stated that "she now has hope for Montgomery County." When looking at the building it does give hope. Our state of the art CTE building will give our kids training they need on state of the art equipment. This will powerful for students going into related fields. We are pushing CTE early into our middle school classrooms. It is our goal to graduate 150 students with Associate Degrees.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Tommy Blake made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held Monday, April 6, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary