MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

March 2, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 2, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Trikena Simmons. Sandra Miller was absent.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled "Keep on Keeping on." Reminding us to hang there and never quit until you are on the right road to success.

Green Ridge Elementary students Ty'Kaysia Collins and Tadan Oxendine led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Dr. Ellis and Green Ridge Elementary Principal, Carla Miller introduced their employees of the month. Lisa Bunting was certified winner. Mrs. Miller describes her as a teacher that lives and breathes math. She makes it exciting for her students. Xavier Dunlap was classified winner. Mrs. Miller said there are not enough wonderful words to describe his ability and the way he builds relationships with students.

Dr. Ellis called upon Chrissy Haynes to introduce the Leadership Montgomery Students in attendance. Each student stood and spoke their name and which school they attend.

Chairman DeBerry requested to hold the consent agenda until closed session. Bryan Dozier made the motion and Jesse Hill seconded.

During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

1) February, 2020 Board Meeting Minutes

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

February 3, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 3, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Sandra Miller. Trikena Simmons was absent.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled "The Buck Stops Here." Reminding us that the buck stops at each of us. We all are responsible human beings every talent we have is a responsibility.

Montgomery Early College students Madison Callicutt, Abigail Cristobal Salgado and Elizabeth Loflin led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Dr. Ellis called upon Jesse Hill to present him with the NCSBA Academy for School Boardsmanship. Mr. Hill always goes beyond his twelve hours of service.

Dr. Ellis and Montgomery County Early College Principal, Heather Seawell introduced their employees of the month. Cindy Martin certified winner was described by Mrs. Seawell as knowing all aspects her school. She works with her students even during her break times. She is appreciated for all that she does.

Dr. Ellis and Montgomery Learning Academy Principal Amy Reynolds introduced their employees of the month. Ruby Parsons certified winner was described by Mrs. Reynolds as not being a stranger to anyone. She works with the needs of students and parent connections in all capacities. She has worked at MLA the longest. MLA graduates say every year that if it were not for Mrs. Parsons they would not be where they are.

Chairman DeBerry requested to hold the consent agenda until closed session. Tommy Blake made the motion and Jesse Hill seconded.

Leslie Shoffner and Katie Kimrey (absent) were recognized for National Board Certification, while Lee Wright was recertified.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:



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4.) 2019-2020 Summer Intersessions - (Enclosure 4) - Takeda LeGrand



3) Budget Amendment:

Montgomery Early College Principal, Heather Seawell, Cindy Martin, Teacher and students, Abigail Cristobal Salgado and Elizabeth Loflin presented "MCEC Community Service." MCEC Seeks to graduate students who are well-rounded and know the value of giving back to the community. Student service is vital to helping students stand out when applying for college, scholarships and jobs. MCEC has eleven active student-led clubs and groups that provide opportunities for students to serve the community on and off campus.

Montgomery Learning Academy Principal, Amy Reynolds, Ruby Parsons, Teacher and Craig Jones, Administrative Intern presented "Edmentum." Edmentum develops courses based on students' individual needs. Modifications are available for EC, EL, and 504 students. Learning occurs at student's own pace. Students can work from anywhere, school, home, work, library. Teacher can easily monitor students by recognizable icons that show progress. All students at MLA have taken at least one online course. Mrs. Parsons does CTE courses face to face.

Dr. Ellis presented a condensed summary of the WestEd Report. In this report are recommendations for feedback to State Board of Education. Remove transfer restrictions and restore financial flexibility to local districts, Usitricts should not be penalized for being financially well-managed. Phase in a weighted student funding formula that accounts for regional differences and necessary adjustments for small schools and low-wealth communities. Increase funding for all positions so that education is an attractive long-term career option like it once was. Increase teacher compensation in a way that enables low-wealth districts to be more competitive with recruitment and retention. Provide additional state incentives for principals to ownk in high-needs schools. Expand NC Per-K to make it universal for all 4-year olds. Revise the accountability/assessment model to accurately account for poverty with a focus on measures that truly matter, such as growth. The board approved of the draft summary. Dr. Ellis will proceed with State Board of Education.

Garrett Maynard presented "To This High Moment, Education in Montgomery County," Mr. Maynard presented the history of Montgomery County Schools buildings from 1865-2019. The end of the Civil War was the beginning of education in Montgomery County as we know it. Mr. Maynard's through history lesson of the progress education and liberation of slavery took us through the steps of school consolidations that lead us to where we are now. Mr. Maynard's presentation was very well received by the board of education.

Montgomery County Early College Seal was presented by Heather Seawell. Roy Beaman and students worked together and created two designs for recommendation. The board decided to approve design A the choice of the students. Sandra Miller made the motion to approve design A and Shirley Threadgill seconded.

Policy 4240/7312 Child Abuse – Reports and Investigations was approved by the board. Sandra Miller made the motion to approve Tommy Blake seconded. The board unanimously approved.

Construction Update presented by Dr. Ellis. The CTE Building is complete and has been occupied since January 24th. The building has been functioning well and the transition was fairly easy. Students were interviewed and all agree that it is an awesome facility. Open House is scheduled for February 25th. The estimated completion date for the main high school building is July 16th. Additional workers may be brought in to ensure the happening. Bill Mingin will continue to supervise so that no shortcuts are taken on quality.

Superintendents Remarks by Dr. Ellis, Dr. Ellis presented each board member with a gift for School Board Appreciation Month. Dr. Ellis thanked each of them for their dedication and

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held Monday, March 2, 2020 at $6:30~\mathrm{pm}$ at Montgomery County Board of Education boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

2) Personnel and Auxiliary Reports as follows:

MONTGOMERY COUNTY SCHOOLS PERSONNEL REPORT R. Kevin Lancaster, Deputy Superintendent March 2, 2020

a. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1. Teresa Allred	East Middle School	March 24, 2020
Resignation	6-8 Medical Technologies	
2. Brittany Spencer	Central Office	March 13, 2020
Resignation	Testing & SIS Coord.	
3. Brenda Tyson	Troy Elementary School	February 5, 2020
Resignation	EC Teacher	
4. Leanna Richardson	Mt. Gilead Elementary	January 30, 2020
Resignation	STEM Program	•
5. Ashley Vernon	Green Ridge Elementary	January 27, 2020
Resignation	P.T.Child Nutrition	6 6

- Upon recommendation, approval of the following probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:
 - Jay Myrick, Montgomery Learning Academy
 Waynette Johnson, Green Ridge Elementary School
- Upon recommendation, approval of the following interim contracts for the 2019-2020 school year as provided by General Statute 115C-325;
 - 1. Sara Davis Leonard, West Montgomery High School
- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
 Susan Kornegay 2/03/2020 	Page Street Elem. EC Assistant	Yes	Marie Shaw
AUS	ERY COUNTY SCHOOLS ILARY REPORT (ABCH 2, 2020		

West Montgomery High School

Pravel Tracker# 3377-Field Trip

National Beta Club Connection - 06/14/20 - 06/18/20

ery County Schools to Moore County Schools:

2. Tawanda White	All Locations	Yes
2/17/2020	Child Nutrition Sub.	
3. Kimberly Blake	All Locations	Yes
2/14/2020	Child Nutrition Sub.	
4. Linda Lamp	Candor Elementary	Pending
TBD ,	P.T Media Assistant	
Angela Everette	Green Ridge Elem.	Yes
2/10/2020	MERIT Site Coord.	
6. Heather Hinson	West Middle School	Yes
2/11/2020	P.T Math Tutor	
7. Candace Marsh	Candor Elementary	Yes
2/05/2020	MERIT Program	
8. Toshia Little	West Middle School	Yes
2/10/2020	P.T Math Tutor	

e. Report of the following transfers:

Transfer/ Effective Date	From	<u>To</u>
1. Yvonne Dunn	Green Ridge Elem.	Central Office
2/10/2020	Teacher Assist.	TIMS/Transportation Specialis
Brandon Pembertor	Transportation Dpt.	Mt. Gilead Elementary
2/25/2020	Fuel Truck Driver	PE Assistant

3) Budget Amendment:



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2044

Board of Education To: Mitch Taylor From: March 2nd, 2020 Date:

Agenda Item (Section – Consent Agenda) Subject:

Attached you will find a budget amendment for your consideration for the year ending June 30, 2020.

Fiscal Year 2019/2020 Budget Amendment # 5

State Funds

1) A net increase of \$375,214.00 to the State Budget Fund (Fund 1):

\$45,184.00 increase in PRC 063 (Pre-K EC Expenses) – The state provided this allotment to pay a Pre-K teacher

\$14,439.00 increase to PRC 001 (Teacher salary) – This represents funding to reimburse the district for new

 $$23,571.00\ increase\ in\ PRC\ 046\ (3^{rd}\ Grade\ Bonus)-This\ is\ funding\ to\ pay\ a\ bonus\ to\ 3^{rd}\ grade\ reading\ teachers$ who qualified in the top 25% in reading scores at the state level and/or the district level

\$292,020.00 increase in PRC 056 (Transportation) – This represents the 2^{nd} installment of the annual transportation allotment.

\$3000.00 increase in PRC 014, purpose code 5000 (CTE Programming) and a corresponding decrease of \$3000 in PRC 014, 6000 purpose code. – This represents moving funds that were originally budgeted for a district level expense to a school level expense.

Budget Amendment #5

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of March 2020, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.

Expense Code	Description of Code	Increase	Decrease			
	ST	ATE FUNDS			Net Change in Capital	Outlay
	Revenues				Net Change in Ca	nital O
9					iver change in ca	Jitai O
1.3100.000.	State Funds PRC 063	\$45,184.00		Explanation: Ac	ljustments made for actua	
1.3100.000.	State Funds PRC 001	\$14,439.00		Explanation: Ac	ijustments made for actua	revenu
1.3100.000.	State Funds PRC 046	\$23,571.00		Total Appropriat	tion in Current Budget	
1.3100.000.	State Funds PRC 056	\$292,020.00		rota.rapropria	aon in Garrent Baager	
				Amount of Incre	ase	
- 3						
				Total Appropriat	tion in Current Amended E	sudget
3	Net Change in State Revenues	\$375,214.00				
	Expenses					
1,5000.063	Special Program Funds EC	\$45,184,00				
1,5000.003	Teacher Positions	\$14,439.00		Expense Code	Description of Code	
1.5000.046	3rd Grade Reading Teacher Bonus	\$23,571.00				
1.5000.014	CTE Program Excenses	\$3,000.00			Revenues	
1.6000.014	CTE Program Excenses	60,000.00	\$3,000.00			_
1.6000.056	Transportation	\$292,020.00	00,000.00		Expenses	-
		1			Expenses	-+
	Net Change in State Expenses	\$375,214.00				-
					Net Change in Ch	ild Nut
	Net Change in State Budg	et \$375,214.00				
xplanation: Adj	ustments made for actual revenue	s and expenditures.		Explanation: Ac	fjustments made for actua	revenu
Total Appropriati	on in Current Budget	•	\$26,717,372.00	Total Appropriat	tion in Current Budget	
Amount of Increa	se		\$375,214.00	Amount of Incre	ase	
Total Appropriati	on in Current Amended Budget				tion in Current Amended E	Sudaet

Local Funds

2) No change to the Local Fund Budget (Fund 2)

3) A net increase of \$63,993.00 to the Federal Budget Fund (Fund 3):

\$63,993.00 increase to PRC 105 (School Quality Improvement) - This was an allotment for improving Montgomery Learning Academy, It is funding two part-time teacher assistants and providing additional programing for students.

Capital Outlay Funds

4) No change to the Capital Outlay Fund Budget (Fund 4)

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5)

Special Local Fund 8

6) No change to the Special Local Fund. (Fund 8)

7) Overall, these adjustments resulted in an increase of \$439,207 to the total 2019/2020 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment #5

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLA	Y FUND	
	Revenues		
	Net Change in Capital Outlay Revenues	0.00	
	Expenses		
	Net Change in Capital Outlay Expenses	0.00	
	Net Change in Capital Outlay Budget	\$0.00	
Explanation: Adj	ustments made for actual revenues and expenditur	es.	
Total Appropriati	on in Current Budget		\$770,956.94
Amount of Increa	se		\$0.00

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION	ON FUND	
	Revenues		
	<u>Expenses</u>		
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adiu	stments made for actual revenues and expenditur	res.	
Accepted November 1990-1	on in Current Budget		\$3,425.964.00
	10.110.0110.0110.011 .		
Amount of Increas	se		\$0.00
Total Appropriation	on in Current Amended Budget		\$3,425,964.00

Budget Amendment #5

								CAPITAL OUTLA	Y FUND	Doctorado
							Revenues			
								<u> </u>		
							Net Change in Capital Outla	Revenues	0.00	1
						_	Expenses	+		
					_		-	1	+ +	-
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							Net Change in Capital Outla	/ Expenses	0.00	
Expense Cod	e Description of Code		Increase	Decrease				1		
Expense Cod		FEDERAL FUNDS		Decrease			Net Change in Capital C	Outlay Budget	<u>\$0.00</u>	
		FEDERAL FUNDS								
	Revenues				Explanation:	Adjus	tments made for actual reven	ues and expenditure	18.	
3.3600.105	PRC 105 School Improvemen	nt [\$63,993.00							4774 454 44
					l otal Appropr	riation	in Current Budget			\$770,956.94
					Amount of Inc	crease				\$0.00
	()					JIGUJU				\$0.00
					Total Appropr	riation	in Current Amended Budget			\$770,956.94
	Net Change in Federal Reve	nues	\$63,993.00							
	F									
3.5000.105	Expenses PRC 105 School Improvemen		63,993.00							
3.5000.105	FRC 105 SCHOOLIIIDIOVEIIIEI		03,993.00		Expense Code		Description of Code		Increase	Decrease
				-	Expense Cou	е		CHILD NUTRITIO		Decrease
	1	Y 12			l	-	Revenues	THILD NOTATIO	N FUND	
		Y- Y-		7	l 		nevenues	+	+ +	
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	Net Change in Federal Expe	enses	\$63,993.00				Expenses	1		
	Net Change in Federal	Budget	\$63,993.00							
NO. 101 DOM	200 Maria (1922)						Net Change in Child Nu	trition Budget	<u>\$0.00</u>	
Explanation:	Adjustments made for actual rever	nues and expenditure	s.							
				200 at 2000 at	Explanation:	Adjus	tments made for actual reven	ues and expenditure	s.	
Total Approp	riation in Current Budget			\$3,585,262.74		400.40				
Amount of In-				\$63,993.00	Total Appropr	riation	in Current Budget			\$3,425,964.00
Amount of In-	леаве			00.888,606	Amount of Inc	crasea				\$0.00
Total Approp	riation in Current Amended Budget			\$3,649,255.74	Amount of the	DI GASE				\$0.00
	Dauge	ī.)		72,2 /0,2001/ 1	Total Appropr	riation	in Current Amended Budget			\$3,425,964.00

Budget Amendment #5

Expense Code	Description of Code		Increase	Decrease
	<u>L</u> <u>Revenues</u>	OCAL FUND 8		
	7.1.10		\$0.00	
-	Total Changes in Fund 8 Revenu	es	50.00	
	Expenses			
	Total Change in Fund 8 Exper	nses	\$0.00	
	Net Change in Local Fun	d 8 Budget	<u>\$0.00</u>	
Explanation: Adju	ustments made for actual revenu	es and expenditures.		
	on in Current Budget	7,0		\$4,388,108.64
Amount of Increa				\$0.00
Total Appropriation	on in Current Amended Budget			\$4,388,108.64
	Summary of Bu	aget Changes		
	Previous Budget State Budget Change	\$46,400,432,32 \$375,214.00		
	Local Budget Change	\$0.00		
	Federal Budget Change Capital Outlay Budget Change	\$63,993.00 \$0.00		
	Child Nutrition Budget Change	\$0.00		
	Fund 8 Budget Change Current Budget	\$0.00 \$46,839,639.32		
Passed by majority	vote by the Board of Education of	Montgomery County or	n the 2nd day of	March 2020.
Chairman, Board o	of Education		Secretary, Boar	d of Education
mairman, Board o	or Education		Secretary, Boar	d of Education

Carla Miller and teachers presented "The House System." The system establishes a community by creating a school-within-school. They are building excitement about coming to school and creating a sense of belonging. This program is strengthens PBIS by reinforcing expectations and strengthening relationships. Houses meet weekly and include all staff members who serve as mentors for smaller groups within each house. Each house has a specific color and character trait that is celebrated for a month. A video was shown with students expressing what they like about The House System.

Katie Hursey presented a video presentation of this year's "So You Think Your School Rocks." The awards were granted as follows: 1st place Judge's Choice Elementary - Star Elementary. 1st place Judge's Choice Secondary - Early College. Fundraising Winner - Page Street Elementary. People's Choice Winner - Troy Elementary. The fundraiser was a great success for CIS.

Katie Hursey and Damon Prince gave an update on "Montgomery County Hall of Honor." The mission of the Montgomery County Hall of Honor is to promote and honor the excellence of the people of Montgomery County in order to encourage and inspire the youth and citizens of Montgomery County to strive for similar excellence in life's endeavors. The nominations may fall into any of these categories of Arts and Entertainment, Enterprise, Leadership, and Service. Information can be found at www.mchallofhonor.org or the Montgomery County Hall of Honor Facebook page.

Calendar 2020-2021 Option 1 was presented by Dr. Lancaster. The calendar team decided to go with this option because of the start date of new high school. Early start will be planned for the following year. Parents and staff will be notified in advance of the early start to plan for vacations. Bryan Dozier made a motion to approve and Jesse Hill seconded.

Construction Update presented by Dr. Ellis. July 24 is the scheduled completion date of the high school. Montgomery County Schools and County Commissioners will continue to push Branch Construction for completion. Schedules are integrated with the Community College. It would be a costly endeavor if it is not on schedule.

Superintendents Remarks by Dr. Ellis. Dr. Ellis commented about the great turn out for the CTE Open House. His highlight from a mother that had just toured the building. She stated that "she now has hope for Montgomery County." When looking at the building it does give hope. Our state of the art CTE building will give our kids training they need on state of the art equipment. This will powerful for students going into related fields. We are pushing CTE early into our middle school classrooms. It is our goal to graduate 150 students with Associate Degrees.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Tommy Blake made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held Monday, April 6, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary